

NOTICE OF PUBLIC MEETING

Pursuant to Arizona Revised Statutes (A.R.S.) § 38-431.02, notice is hereby given to the members of Liberty Traditional and to the general public that the Board will hold a public meeting, open to the public as specified below. The Board reserves the right to change the order of items on the agenda, with the exception of public hearings set for a specific time. One or more members of the Board may participate in the meeting by telephonic communications.

Pursuant to A.R.S. §§ 38-431.03(A)(2) and (3) the Board may vote to go into Executive Session, which will not be open to the public, for legal advice concerning any item on the agenda or to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law.

Persons with a disability may request a reasonable accommodation such as a sign language interpreter, by contacting Raena Janes at 520-545-0575. Requests should be made as early as possible to allow time to arrange the accommodation.

DATED AND POSTED this 3rd day of July, 2018.

**Friday, July 13, 2018, at 2:00 p.m.
Liberty Traditional Charter School
Phone Conference Board Meeting**

To join board meeting conference call, please call 520-989-8042 no earlier than 1:55 p.m. Meeting will start at 2:00 p.m.

Regular Session

ALL ITEMS ON THIS AGENDA ARE OPEN FOR DISCUSSION AND POSSIBLE ACTION, INCLUDING REPORTS AND ACTION ITEMS

A. Roll Call.

B. Call to the Public. This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision at a later date.

C. Action Items:

1. Approve Adopted Budget for School Year 2018-19.
2. Authorizing Raena Janes as an Executive Director to purchase property as described on Certificate of Corporate Resolutions (attached).

D. Adjournment

CERTIFICATE OF CORPORATE RESOLUTION

The undersigned, as Secretary of Liberty Traditional Charter School, Inc., a(n) Arizona corporation (the "Corporation"), does hereby certify that, at a meeting of the Board of Directors of the Corporation duly called and held on _____ (date), the following resolution was adopted and the same has not been revoked:

RESOLVED that Raena Janes, as President, of the Corporation, is authorized and empowered to make, execute and deliver, on behalf and in the name of the Corporation and on such terms and conditions and in such amounts as she see(s) fit, any and all documents, including but not limited to, contracts, escrow instructions, deeds, notes, deeds of trust, mortgages, trust agreements and any and all other documents/instruments deemed necessary or desirable in connection with the Purchase or Sale of the following described real property situated in Cochise County, Arizona:

See Exhibit A attached hereto and made a part hereof.

IN WITNESS WHEREOF, I have hereunto set my hand, as Secretary of Liberty Traditional Charter School, Inc., a(n) Arizona corporation, this ____ day of _____, 2018.



Secretary

State of Arizona }
 } ss.
County of }

This foregoing instrument was subscribed, sworn to and acknowledged before this ____day of _____, 2018, by _____, as Secretary of Liberty Traditional Charter School, Inc., a(n) Arizona corporation, on behalf of said corporation.

Notary Public
My commission expires _____

Exhibit A

That portion of Section 5, Township 24 South, Range 28 East of the Gila and Salt River Base and Meridian, Cochise County, Arizona as more particularly described as follows:

COMMENCING at the West quarter of said Section 5 being a Cochise County brass cap from which the Northwest section corner being $\frac{1}{2}$ " rebar in concrete bears North $00^{\circ}00'10''$ East, a distance of 2,641.25;

thence North $00^{\circ}00'10''$ East, a distance of 694.77 feet upon the West section line to a point;

thence South $89^{\circ}59'50''$ East, a distance of 30.65 feet to a point on the Easterly right of way line of Washington Ave being a found pin tagged RLS 39258;

thence North $53^{\circ}37'43''$ East, a distance of 661.91 feet to a set $\frac{5}{8}$ inch rebar with a 2 inch aluminum cap stamped LS 30365 (A.C.P.) said point being the POINT OF BEGINNING;

thence South $35^{\circ}39'45''$ East, a distance of 231.45 feet to a set A.C.P.;

thence North $53^{\circ}35'16''$ East, a distance of 387.13 feet to a found pin tagged RLS 39258 and the point of tangent curve concave Northwesterly and having a radius of 25.00 feet;

thence continue Northeasterly upon said curve, through a central angle of $90^{\circ}00'00''$ and arc of 39.27 feet whose chord bears North $08^{\circ}30'56''$ East, a distance of 35.36 feet to a found pin tagged RLS 39258;

thence North $36^{\circ}21'24''$ West, a distance of 160.76 feet to a found pin tagged RLS 39258 and the point of tangent curve concave Northeasterly and having a radius of 528.82 feet;

thence continue Northeasterly upon said curve, through a central angle of $04^{\circ}48'10''$ and an arc of 44.33 feet whose chord bears North $34^{\circ}23'54''$ East, a distance of 44.32 feet to a found pin tagged RLS 39258;

thence South $53^{\circ}37'43''$ West, a distance of 410.79 feet to the POINT OF BEGINNING.

CHARTER SCHOOL Liberty Traditional Charter School
 Charter Name

 d.b.a. (as applicable)

COUNTY Maricopa **CTDS NUMBER** 078784000

FY 2019
STATE OF ARIZONA

CHARTER SCHOOL ANNUAL BUDGET

Adopted _____
 Version _____

BY THE GOVERNING BOARD

We hereby certify that the Budget for the School Year 2019 was
 Proposed July 3, 2018
 Adopted July 13, 2018
 Revised _____
 Date

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
SIGNED	TITLE

1. TOTAL BUDGETED REVENUES FOR FISCAL YEAR 2018		\$	<u>4,205,909</u>
2. ESTIMATED REVENUES BY SOURCE FOR FISCAL YEAR 2019			
	Local	1000	\$ <u>75,783</u>
	Intermediate	2000	\$ _____
	State	3000	\$ <u>3,525,148</u>
	Federal	4000	\$ <u>669,875</u>
	TOTAL		\$ <u>4,270,806</u>

Charter School Contact Employee: William Rubasch
 Telephone: (520) 721-4205 Email: wrubasch@arizonacharterschools.

The FY 2019 budget file for the version described at left will be uploaded
 via the Common Logon on ADE's website by July 15, 2018
Type the Date as MM/DD/YYYY

_____	School Official Signature	_____	School Official Signature
<u>William Rubasch</u>	School Official (Typed Name)	<u>Jaquelyn Trujillo-Watins</u>	School Official (Typed Name)

AVERAGE TEACHER SALARY (A.R.S. §15-189.05), as added by Laws 2018, Ch. 285, §3

1. Average salary of all teachers employed in budget year 2019	\$	<u>38,630</u>
2. Average salary of all teachers employed in prior year 2018	\$	<u>34,861</u>
3. Increase in average teacher salary from the prior year 2018	\$	<u>3,769</u>
4. Percentage increase		<u>10.8%</u>

Comments on Average Salary Calculation (Optional):

CHARTER SCHOOL Liberty Traditional Charter School

COUNTY Maricopa

CTDS NUMBER 078784000

CHARTER CONTACT INFORMATION

Charter Representative
 Charter Representative
 Executive Assistant to Charter Representative
 Business Manager
 AzEDS/ADM Data Coordinator
 SPED Data Coordinator
 Governing Board Member
 Governing Board Member
 Governing Board Member
 Governing Board Member
 Governing Board Member
 Governing Board Member
 Governing Board Member
 Governing Board Member

Prefix	First Name	Last Name	Suffix	Email Address	Telephone Number
	Raena	Janes		ri@arizonacharter school.org	520-545-0575
	Raena	Janes		ri@arizonacharter school.org	520-545-0575
	Raena	Janes		ri@arizonacharter school.org	520-545-0575
	William	Rubasch		wrubasch@arizonacharterschool.org	520-545-0575
	Kris	Johnson		papaskj@yahoo.com	520-545-0575
	Jaquelyn	Trujillo-Watins		jtprincipal@hotmail.com	520-545-0575
	Raena	Janes		ri@arizonacharter school.org	520-545-0575
	Jaquelyn	Trujillo-Watins		jtprincipal@hotmail.com	520-545-0575
	Justin	Dye		jdye33@aol.com	520-545-0575
	Sean	Watins		swatins_05@msn.com	520-545-0575

Student Information System (SIS) Vendor
 Pearson (Powerschool)

Charter's Website Address

Page Reference

Instruction

EXPENSES		Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/ Decrease	
							Prior Year 2018	Budget Year 2019		
1000 Schoolwide Project										
100 Regular Education										
1000 Instruction	1.	1,168,125	175,225	3,000	42,750	1,750	1,261,975	1,390,850	10.2%	1.
Support Services										
2100 Students	2.	70,150	10,525	1,150	225	800	76,525	82,850	8.3%	2.
2200 Instruction	3.			4,250			4,000	4,250	6.3%	3.
2300 General Administration	4.	32,500	4,875	1,900		250	37,210	39,525	6.2%	4.
2400 School Administration	5.	80,125	12,025	100,950	19,750	5,750	317,725	218,600	-31.2%	5.
2500 Central Services	6.	29,500	4,425	600,850	400	27,350	651,985	662,525	1.6%	6.
2600 Operation & Maintenance of Plant	7.	51,500	7,725	340,650	68,375	2,475	490,060	470,725	-3.9%	7.
2900 Other Support Services	8.						0	0		8.
3000 Operation of Noninstructional Services	9.	12,400	1,800				13,750	14,200	3.3%	9.
4000 Facilities Acquisition & Construction	10.						0	0		10.
5000 Debt Service	11.						0	0		11.
610 School-Sponsored Cocurricular Activities	12.						0	0		12.
620 School-Sponsored Athletics	13.						0	0		13.
630, 700, 800, 900 Other Programs	14.						0	0		14.
Subtotal (lines 1-14)	15.	1,444,300	216,600	1,052,750	131,500	38,375	2,853,230	2,883,525	1.1%	15.
200 Special Education										
1000 Instruction	16.	55,000	8,250	3,500	250		65,025	67,000	3.0%	16.
Support Services										
2100 Students	17.	1,350	225	22,550			23,500	24,125	2.7%	17.
2200 Instruction	18.						0	0		18.
2300 General Administration	19.						0	0		19.
2400 School Administration	20.						1,500	0	-100.0%	20.
2500 Central Services	21.						0	0		21.
2600 Operation & Maintenance of Plant	22.						0	0		22.
2900 Other Support Services	23.						0	0		23.
3000 Operation of Noninstructional Services	24.						0	0		24.
4000 Facilities Acquisition & Construction	25.						0	0		25.
5000 Debt Service	26.						0	0		26.
Subtotal (lines 16-26)	27.	56,350	8,475	26,050	250	0	90,025	91,125	1.2%	27.
400 Pupil Transportation	28.	80,750	12,125	54,250	16,500	750	162,100	164,375	1.4%	28.
530 Dropout Prevention Programs	29.						0	0		29.
540 Joint Career & Technical Ed. & Vocational Ed. Center	30.						0	0		30.
550 K-3 Reading	31.	27,500	4,180				73,665	31,680	-57.0%	31.
Subtotal (lines 15 and 27-31)	32.	1,608,900	241,380	1,133,050	148,250	39,125	3,179,020	3,170,705	-0.3%	32.
Classroom Site Projects (from page 3, line 40)	33.	215,000	34,875	0	0		216,625	249,875	15.3%	33.
Instructional Improvement Project (from page 2, line 5)	34.						19,305	19,850	2.8%	34.
Structured English Immersion Project (from page 4, line 11)	35.	0	0	0	0	0	0	0		35.
Compensatory Instruction Project (from page 4, line 22)	36.	0	0	0	0	0	0	0		36.
Federal and State Projects (from page 2, line 32)	37.						654,340	669,875	2.4%	37.
Total (lines 32-37)	38.	1,823,900	276,255	1,133,050	148,250	39,125	4,069,290	4,110,305	1.0%	38.

FEDERAL AND STATE PROJECTS

1100-1399 FEDERAL PROJECTS

	Prior Year 2018	Budget Year 2019	
1. 1100-1130 ESEA Title I-Helping Disadvantaged Children	244,000	247,500	1.
2. 1140-1150 ESEA Title II-Prof. Dev. And Technology	13,590	14,875	2.
3. 1160 ESEA Title IV-21st Century Schools	0		3.
4. 1170-1180 ESEA Title V-Promote Informed Parent Choice	0		4.
5. 1190 ESEA Title III-Limited Eng. & Immigrant Students	34,700	35,750	5.
6. 1200 ESEA Title VII-Indian Education	0		6.
7. 1210 ESEA Title VI-Flexibility and Accountability	0		7.
8. 1220 IDEA, Part B	61,800	63,500	8.
9. 1230 Johnson-O'Malley	0		9.
10. 1240 Workforce Investment Act	0		10.
11. 1250 AEA-Adult Education	0		11.
12. 1260-1270 Vocational Education-Basic Grants	0		12.
13. 1280 ESEA Title X-Homeless Education	0		13.
14. 1290 Medicaid Reimbursement	0		14.
15. 1300 Charter School Implementation Proj. (Stimulus)	0		15.
16. 13__ Impact Aid	0		16.
17. 1310-1399 Other Federal Projects	300,250	308,250	17.
18. Total Federal Projects (lines 1-17)	654,340	669,875	18.
1400-1499 STATE PROJECTS			
19. 1400 Vocational Education	0		19.
20. 1410 Early Childhood Block Grant	0		20.
21. 1420 Extended School Year-Pupils with Disabilities	0		21.
22. 1425 Adult Basic Education	0		22.
23. 1430 Chemical Abuse Prevention Programs	0		23.
24. 1435 Academic Contests	0		24.
25. 1450 Gifted Education	0		25.
26. 1456 College Credit Exam Incentives	0		26.
27. 1457 Results-based Funding	0		27.
28. 1460 Environmental Special Plate	0		28.
29. 1465 Charter School Stimulus Fund	0		29.
30. 1470-1499 Other State Projects	0		30.
31. Total State Projects (lines 19-30)	0	0	31.
32. Total Federal and State Projects (lines 18 and 31)	654,340	669,875	32.

CAPITAL ACQUISITIONS

	Prior Year	Budget Year	
1. 0191 Land and Land Improvements	0		1.
2. 0192 Site Improvements	0		2.
3. 0194 Buildings and Building Improvements	0		3.
4. 0196 Equipment	0		4.
5. 0198 Construction in Progress	0		5.
6. Total Capital Acquisitions (lines 1-5)	0	0	6.
7. Total Capital Acquisitions, if any, budgeted on lines 1-5 above for the K-3 Reading Program	0		7.

SPECIAL EDUCATION PROGRAMS BY TYPE

	Program 200 Prior Year 2018	Program 200 Budget Year 2019	
1. Total All Disability Classifications	90,025	91,125	1.
2. Gifted Education	0		2.
3. ELL Incremental Costs	0		3.
4. ELL Compensatory Instruction	0		4.
5. Remedial Education	0		5.
6. Vocational and Technological Ed.	0		6.
7. Career Education	0		7.
8. Total (lines 1-7)	90,025	91,125	8.

INSTRUCTIONAL IMPROVEMENT PROJECT

Indicate amounts budgeted in Project 1020 for the following:

	Prior Year 2018	Budget Year 2019	
1. Teacher Compensation Increases	19,305	19,850	1.
2. Class Size Reduction	0		2.
3. Dropout Prevention Programs	0		3.
4. Instructional Improvement Programs	0		4.
5. Total Instructional Improvement (lines 1-4)	19,305	19,850	5.

PROPOSED RATIOS FOR SPECIAL EDUCATION

Teacher-Pupil	1 to	<u>15.0</u>
Staff-Pupil	1 to	<u>13.0</u>

SELECTED EXPENSES BY TYPE

(Must be included on page 1)

Audit Services	25,500
Classroom Instruction	1,759,255

STATE EQUALIZATION ASSISTANCE BUDGETED FOR FOOD SERVICE EXPENSES

Enter the amount of State Equalization Assistance budgeted for Food Service, Function 3100:

14200

Expenses	Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Totals		% Increase/ Decrease
					Prior Year 2018	Budget Year 2019	
Classroom Site Project 1011 - Base Salary							
100 Regular Education							
1000 Instruction	43,000	6,975			43,325	49,975	15.3%
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Program 100 Subtotal (lines 1-3)	43,000	6,975			43,325	49,975	15.3%
200 Special Education							
1000 Instruction					0	0	
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Program 200 Subtotal (lines 5-7)	0	0			0	0	
Other Programs (Specify)							
1000 Instruction					0	0	
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Other Programs Subtotal (lines 9-11)	0	0			0	0	
Total Expenses (lines 4, 8, and 12)	43,000	6,975			43,325	49,975	15.3%
Classroom Site Project 1012 - Performance Pay							
100 Regular Education							
1000 Instruction	86,000	13,950			86,650	99,950	15.3%
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Program 100 Subtotal (lines 14-16)	86,000	13,950			86,650	99,950	15.3%
200 Special Education							
1000 Instruction					0	0	
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Program 200 Subtotal (lines 18-20)	0	0			0	0	
Other Programs (Specify)							
1000 Instruction					0	0	
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Other Programs Subtotal (lines 22-24)	0	0			0	0	
Total Expenses (lines 17, 21, and 25)	86,000	13,950			86,650	99,950	15.3%
Classroom Site Project 1013 - Other							
100 Regular Education							
1000 Instruction	86,000	13,950			86,650	99,950	15.3%
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Program 100 Subtotal (lines 27-29)	86,000	13,950	0	0	86,650	99,950	15.3%
200 Special Education							
1000 Instruction					0	0	
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Program 200 Subtotal (lines 31-33)	0	0	0	0	0	0	
530 Dropout Prevention Programs							
1000 Instruction					0	0	
Other Programs (Specify)							
1000 Instruction					0	0	
2100, 2200 Support Services - Students/Instruction					0	0	
Other Programs Subtotal (lines 36-37)	0	0	0	0	0	0	
Total Expenses (lines 30, 34, 35, and 38)	86,000	13,950	0	0	86,650	99,950	15.3%
Total Classroom Site Projects (lines 13, 26, and 39)	215,000	34,875	0	0	216,625	249,875	15.3%

Expenses	Number of Personnel		Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/Decrease
	Prior Year	Budget Year						Prior Year 2018	Budget Year 2019	
Structured English Immersion Project - 1071										
260 Special Education-ELL Incremental Costs										
1000 Instruction	1.	0.00						0	0	1.
Support Services										
2100 Students	2.	0.00						0	0	2.
2200 Instruction	3.	0.00						0	0	3.
2300 General Administration	4.	0.00						0	0	4.
2400 School Administration	5.	0.00						0	0	5.
2500 Central Services	6.	0.00						0	0	6.
2600 Operation & Maintenance of Plant	7.	0.00						0	0	7.
2900 Other Support Services	8.	0.00						0	0	8.
Program 260 Subtotal (lines 1-8)	9.	0.00	0	0	0	0	0	0	0	9.
430 Pupil Transportation-ELL Incremental Costs										
Support Services										
2700 Student Transportation	10.	0.00						0	0	10.
Total Expenses (lines 9 and 10)	11.	0.00	0	0	0	0	0	0	0	11.

Expenses	Number of Personnel		Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/Decrease
	Prior Year	Budget Year						Prior Year 2018	Budget Year 2019	
Compensatory Instruction Project - 1072										
265 Special Education-ELL Compensatory Instruction										
1000 Instruction	12.	0.00						0	0	12.
Support Services										
2100 Students	13.	0.00						0	0	13.
2200 Instruction	14.	0.00						0	0	14.
2300 General Administration	15.	0.00						0	0	15.
2400 School Administration	16.	0.00						0	0	16.
2500 Central Services	17.	0.00						0	0	17.
2600 Operation & Maintenance of Plant	18.	0.00						0	0	18.
2900 Other Support Services	19.	0.00						0	0	19.
Program 265 Subtotal (lines 12-19)	20.	0.00	0	0	0	0	0	0	0	20.
435 Pupil Transportation-ELL Compensatory Instruction										
Support Services										
2700 Student Transportation	21.	0.00						0	0	21.
Total Expenses (lines 20 and 21)	22.	0.00	0	0	0	0	0	0	0	22.

FY 2019 SUMMARY OF CHARTER SCHOOL PROPOSED BUDGET

CTDS Number 078784000

	Totals		% Increase/Decrease
	Prior Year 2018	Budget Year 2019	
1000 SCHOOLWIDE PROJECT			
100 Regular Education			
1000 Instruction	1,261,975	1,390,850	10.2%
Support Services			
2100 Students	76,525	82,850	8.3%
2200 Instruction	4,000	4,250	6.3%
2300 General Administration	37,210	39,525	6.2%
2400 School Administration	317,725	218,600	-31.2%
2500 Central Services	651,985	662,525	1.6%
2600 Operation & Maintenance of Plant	490,060	470,725	-3.9%
2900 Other Support Services	0	0	
3000 Operation of Noninstructional Services	13,750	14,200	3.3%
4000 Facilities Acquisition & Construction	0	0	
5000 Debt Service	0	0	
610 School-Sponsored Cocurricular Activities	0	0	
620 School-Sponsored Athletics	0	0	
630, 700, 800, 900 Other Programs	0	0	
Regular Education Subtotal	2,853,230	2,883,525	1.1%
200 Special Education			
1000 Instruction	65,025	67,000	3.0%
Support Services			
2100 Students	23,500	24,125	2.7%
2200 Instruction	0	0	
2300 General Administration	0	0	
2400 School Administration	1,500	0	-100.0%
2500 Central Services	0	0	
2600 Operation & Maintenance of Plant	0	0	
2900 Other Support Services	0	0	
3000 Operation of Noninstructional Services	0	0	
4000 Facilities Acquisition & Construction	0	0	
5000 Debt Service	0	0	
Special Education Subtotal	90,025	91,125	1.2%
400 Pupil Transportation	162,100	164,375	1.4%
530 Dropout Prevention Programs	0	0	
540 Joint Career & Tech. Ed. & Voc. Ed. Center	0	0	
550 K-3 Reading	73,665	31,680	-57.0%
Total	3,179,020	3,170,705	-0.3%

The budget of Liberty Traditional Charter School for fiscal year 2019 was officially proposed by the Governing Board on July 03, 2018. The complete budget may be reviewed by contacting William Rubasch at (520) 721-4205 or wrubasch@arizonacharterschools.org.

SPECIAL EDUCATION PROGRAMS	Totals		% Increase/Decrease
	Prior Year 2018	Budget Year 2019	
Total All Disability Classifications	90,025	91,125	1.2%
Gifted Education	0	0	
ELL Incremental Costs	0	0	
ELL Compensatory Instruction	0	0	
Remedial Education	0	0	
Vocational and Technological Ed.	0	0	
Career Education	0	0	
Total	90,025	91,125	1.2%

EXPENSES BY PROJECT			
	Totals		% Increase/Decrease
	Prior Year 2018	Budget Year 2019	
Schoolwide	3,179,020	3,170,705	-0.3%
Classroom Site Projects	216,625	249,875	15.3%
Instructional Improvement	19,305	19,850	2.8%
ELL Structured English Immersion	0	0	
ELL Compensatory Instruction	0	0	
Federal Projects	654,340	669,875	2.4%
State Projects	0	0	
Capital Acquisitions	0	0	
Total Expenses	4,069,290	4,110,305	1.0%

AVERAGE TEACHER SALARY	
Average salary of all teachers employed in the budget year 2019	38,630
Average salary of all teachers employed in the prior year 2018	34,861
Increase in average teacher salary from the prior year 2018	3,769
Percentage increase	10.8%

Comments on Average Salary Calculation (Optional):